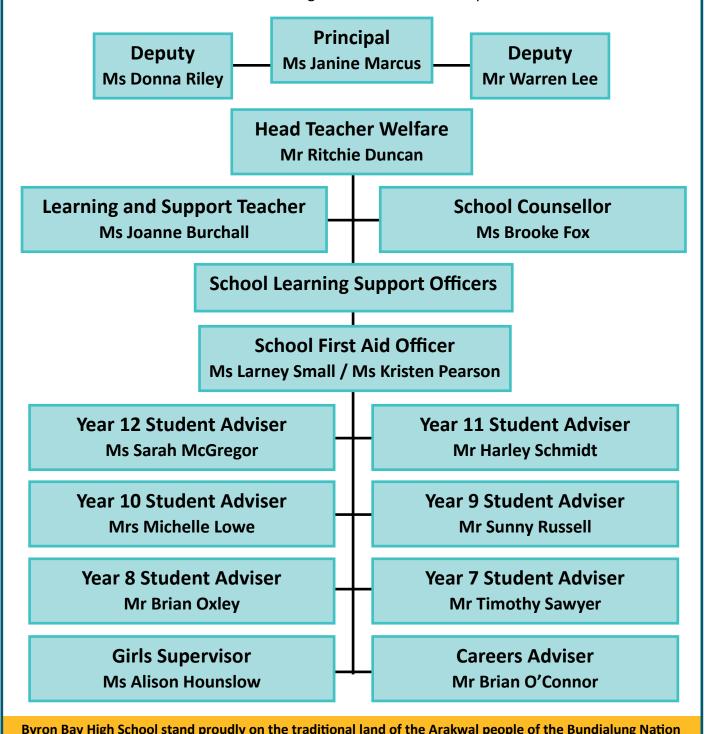


# Welcome to Byron Bay High School Wellbeing Team

Student Wellbeing is a shared enterprise with ALL members of the school community. The Wellbeing Team provides an extensive support network to assist all students with their personal, social, emotional and learning needs.

We provide a positive, safe and caring learning environment which recognises each student and encourages them to reach their potential.





#### **Byron Bay High School**

We respectfully acknowledge the Arakwal people of the Bundjalung nation, on whose land we learn and work together.

#### **Our Purpose**

We passionately educate, inspire and nurture our students so that the future is theirs.

#### **Our Vision**

We passionately develop educational excellence in our students by providing dynamic and innovative teaching and learning programs which allow students to achieve their potential and experience personal success. We bring inspiration, opportunity and enrichment to every Byron Bay High School student.

Our students develop their sense of belonging to Byron Bay High School and our wider community by celebrating respect and understanding of each other's culture, ethnicity, age, gender, sexuality, religion and ability. We foster our students' appreciation of their responsibilities to others and an understanding of their individual and collective responsibility for the environment, equity and social justice.

Our students are confident, flexible, empowered and have a strong commitment to themselves, their future and their community. Our students develop and sustain genuine relationships based on honesty, respect and integrity.

We harness and promote the unique position of Byron Bay High School and celebrate its diverse and united community. We serve the community of Byron Bay by delivering outstanding educational programs for students which enrich and cultivate their academic, creative, social and personal development.

We ensure shared decision making underpins the school's culture of innovation, mutual support, critical reflection and collective accountability.

We maintain a safe and purposeful learning environment by providing comprehensive welfare programs and a supportive, caring environment.

We are positive and optimistic about our school and our future.

"The Future is Ours"

### PRINCIPAL Ms Janine Marcus

Dear Parents and Students,

As teachers we strive to see our students become active, informed and responsible citizens.

Staff at Byron Bay High School support students to reach their full potential by providing excellence in teaching and learning and social and emotional welfare programs.

As Principal I make strong connections between students, their families, staff and community networks. If the need arises please do not hesitate to call me to make these connections for you.

Janine.marcus@det.nsw.edu.au



There are two Deputy Principals at Byron Bay High School. We liaise with staff, students, parents and outside welfare agencies, to ensure a secure, responsive and harmonious teaching and learning environment. By monitoring students causing concern, "at risk" students can be identified and referred to the wellbeing support network who will implement the appropriate strategies.

Byron Bay High School has a range of excellent welfare programs to support students.

It is the Deputy Principal's role to ensure students and the school community are aware of these programs and also know how to access them if needed.

If you are concerned about your child's welfare or the welfare of any Byron Bay High School student then please notify a Deputy Principal or any Byron Bay High School staff member for assistance.

Years 7-9-11 Ms Donna Riley



donna.riley@det.nsw.edu.au

Years 8-10-12 Mr Warren Lee



warren.lee@det.nsw.edu.au

#### SCHOOL COUNSELLORS

School Counsellors are primary or secondary teachers who have approved qualifications in Psychology and School Counselling. They work with the students and their families, from Year 7 to Year 12 at Byron Bay High School, providing valuable support and counselling and psychological assessment for students with specific needs.

The assistance that the School Counsellor may provide include:

- Counselling students.
- Assessing students' learning and behaviour.
- Helping families make informed decisions about their child's education.
- Identifying impediments to students' learning.
- Liaising with external agencies regarding students' wellbeing.

If parents would like to organise an appointment for their child to speak to the School Counsellor please contact the school for a time to be arranged.

### LEARNING AND SUPPORT TEACHER Ms Joanne Burchall



Navigating learning through education is my passion. Collaborating with students, parents, teachers and the community I endeavour to assist students and their teacher's to develop personalised pathways towards a lifelong love of learning.

My roles include:

- Identifying and assessing students with learning difficulties and behavioural concerns.
- Planning, implementing, monitoring and evaluating programs for these students.
- Assisting teachers with strategies to support students with behavioural issues.

Through the School's Learning and Support Team, I provide direct and timely specialist assistance to students in regular classes with additional learning and support needs and their teachers.

I welcome contact from you to discuss your child's specific needs, progress and results.

Joanne.burchall@det.nsw.edu.au

### HEAD TEACHER WELFARE Mr Ritchie Duncan

As Head Teacher Welfare my role includes:

- Coordinating the Student Wellbeing Team.
- Planning and implementing wellbeing policies and programs.
- Organising Wellbeing and Learning Support Team meetings.
- Liaising with students, parents, staff and outside welfare agencies.
- Inservicing the school community on welfare issues.

I welcome all parents to play an active role in their child's education. Please feel free to contact any members of the School's Welfare Team, as we are keen and willing to provide guidance and support where possible to ensure your child makes the most of their education at Byron Bay High School.

Richard.duncan@det.nsw.edu.au

### GIRLS SUPERVISOR Ms Alison Hounslow

As Girls Supervisor my roles include:

- Interviewing and counselling girls.
- Developing special programs for girls.
- Developing resilience in girls.
- Liaising with welfare agencies to provide support.

Please feel free to contact me regarding any personal issues concerning your daughter.

Alison.hounslow@det.nsw.edu.au

#### STUDENT ADVISERS

Each year group has their own Student Adviser who will stay with that group from Year 7 to 12. They are the best contact person at school to discuss academic progress, extended leave due to illness or holidays, or any other concerns or issues you wish to discuss regarding your son/daughter's education.

Student Adviser Roles include:

- Co-ordinating, monitoring and managing the wellbeing needs of their students.
- Monitoring academic progress and co-ordinating the merit award system.
- Facilitating enrolments and administrative duties.
- Organising year meetings, functions and programs.
- Consulting with parents and acting as a contact person for parents.





# YEAR 12 STUDENT ADVISER Ms Sarah McGregor

I have been an English Teacher at Byron Bay High School for eight years. In 2014 I became the Year 7 Student Adviser and have thoroughly enjoyed the rewards and added responsibilities that come with the role. My students have transitioned into committed, hard working Year 12s.



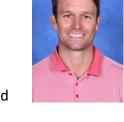
My role is to remain a point of contact, support, guidance and encouragement in all aspects of their school life. I urge every student to foster a love of learning and to explore their passions and interests across a variety of subjects and extra-curricular activities. I also encourage every student to uphold our school values and to behave with compassion.

Parents may contact me by phone or via the email address below to discuss any aspect of their child's needs whilst at school.

sarah.mcgregor13@det.nsw.edu.au

# YEAR 11 STUDENT ADVISER Mr Harley Schmidt

I am excited to be the Year 11 Student Adviser and to continue supporting each individual with their hopes and aspirations.



I look forward to these senior years watching and helping each student grow and develop into young adults. I am willing to give all the support and guidance necessary to ensure all students have a safe, supportive and challenging school environment each day. Most importantly I place a strong emphasis on being accessible to all student at all times, supporting them throughout their time at Byron Bay High School.

I can be contacted by email or phone and welcome the opportunity to work with parents to give our students the best possible educational experience.

Harley.Schmidt2@det.nsw.edu.au

# YEAR 10 STUDENT ADVISER Ms Michelle Lowe

I have been a HSIE Teacher at Byron Bay High School for many years and feel very privileged to be Student Adviser of this very talented group of wonderful students.



I am keen to provide our Year 10 students with the support and guidance necessary to make our school an enjoyable place to learn and share with friends. I am also open to discuss any ideas which you may feel could provide better opportunities for these students to ensure they maximise their potential.

Most importantly, I welcome parents to contact me at any time so that we can work together as a partnership to encourage each and every student to reach out and achieve their goals.

michelle.lowe4@det.nsw.edu.au

# YEAR 9 STUDENT ADVISER Mr Sunny Russell

I have been a Teacher at Byron Bay High School for nine years and am excited to continue supporting this Year 9 cohort as their Student Adviser in 2019.

I encourage all students to make the most of this opportunity and apply themselves to all new experiences, be open to meeting new people and fostering positive relationships. I am willing to provide all the guidance and support necessary to enjoy there interaction with their education.

I can be contacted by phone or by email, so please feel free to contact me to discuss any of you concerns or questions that might apply to your child's needs at Byron Bay High School.

Sunny.russell2@det.nsw.edu.au

# YEAR 8 STUDENT ADVISER Mr Brian Oxley

I am enjoying being a Teacher here at Byron Bay High School, having moved here from the chilly Southern Tablelands in 2016. In my time as Student Adviser to this cohort I have thoroughly enjoyed my interactions with the students and the parents and carers with whom I have come into contact.



As a teacher of fifteen years, I am particularly conscious of the role that the members of our school Wellbeing Team will play in helping students to negotiate the opportunities and challenges that will come their way during their high school years. I look forward to playing my part in ensuring that all of the Year 8 students of 2019 enjoy a rewarding experience whilst at Byron Bay High School.

brian.oxley2@det.nsw.edu.au

# YEAR 7 STUDENT ADVISER Mr Timothy Sawyer

I have been at Byron Bay High School since 2016. I am an experienced TAS Teacher with a focus area in Industrial Technologies.

It is a privilege and honour to be the Year Adviser of this young and enthusiastic group of students. In the coming years I will endeavour to help provide a stable learning environment to give the opportunity for your children to have a worthy education.

I am always approachable and would encourage you to contact me by email or phone if you need to discuss your child's wellbeing.

TIMOTHY.G.SAWYER@det.nsw.edu.au



### CAREERS ADVISER Mr Brian O'Connor

#### As Careers Adviser my role includes:

- Providing Career Education programs, including timetabled Careers lessons for Year 10 and supporting Year 11/12 with transition to work, TAFE, university, etc.
- Providing workplace learning experiences such as Year 10 Work Experience.
- Taking students to Tertiary and Vocational Experience days, for example, Southern Cross Seniors Day and Careers Expos in Lismore.
- Manage TVET (TAFE-delivered Vocational Education and Training), SBAT (School Based Traineeships).
- Display and distribution of documents, booklets and publications from universities, private colleges and TAFE.
- Keeping students and parents informed of current information regarding careers, applications, scholarships, traineeships, cadetships etc. newsletter, daily notices.
- Individual assistance with applications, resumes, subject selection etc.
- Individual interviews to discuss career plans, pathway options and achieving goals.
- Liaise with the Byron Bay Community with work opportunities and training programs that up skill students for post school employment.

Brian.oconnor@det.nsw.edu.au

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Welfare is inextricably linked to both effective teaching and learning. At Byron Bay High School our Wellbeing Team provides an excellent "network of care" to assist with the physical, social and emotional well-being of our students.

We provide a supportive school environment in which all students are nurtured as they learn. We maximise student outcomes for all students by not only providing personal learning programs for students with special needs in consolation with parents, but also offering extension programs to stimulate and challenge our gifted and talented.

Through the School's Merit Award system our Teachers provide opportunities for all students to enjoy success and recognition, so that they feel valued members of the School Community. Our wellbeing programs are designed to foster a caring and tolerant attitude towards others, to ensure mutual respect and a sense of belonging is achieved at all times.

The Byron Bay High School Wellbeing Policy aims to encourage all students to develop a sense of responsibility for their own language and actions whilst developing a set of values, attitudes and skills which ultimately allow them to become mature and respected members of the community.