

# **Our School Reward System**

# Byron Bay High School Lighthouse Award System

This document outlines the processes for acknowledging and rewarding positive student behaviour in our school and reflects the 21<sup>st</sup> Century learning concept of holistic and actively engaged students.

## **Statement of purpose**

We passionately educate, inspire and nurture our students so that the future is theirs.

## What is positive behaviour?

- Positive behaviour is any consistent behaviour that improves relationships between, or builds the social agency of, students. All forms of
  positive behaviour sit within the framework of the school rules established by Byron Bay High School in consultation with departmental
  guidelines.
- This policy applies to all students displaying positive behaviour at Byron Bay High School and in extracurricular activities where the student may be representing the school.

### **Types of Positive Behaviour:**

- **Social** students demonstrate empathy and kindness towards others, including other students and staff, in the classroom and playground. Students follow all school rules and teacher instructions.
- **Classwork** students consistently work to the best of their abilities in terms of classwork and assigned work. Students attend class prepared and ready to work, and follow teacher instructions promptly. Students display an eagerness to improve their learning outcomes, they seek and respond to constructive feedback.
- Uniform students consistently wear the school's uniform.
- Attendance students attend school everyday unless they have been granted approved leave.
- Extracurricular students represent the school in a positive light during extracurricular activities and voluntarily take on extra responsibilities.

## **Procedures for Identifying Students for the Lighthouse Award**

Byron Bay High School's procedures for identifying students deserving a Lighthouse Award are based on a *Student-Centred Learning* approach, which identifies that achievement, both academic and social, requires active participation from the student.

All students are encouraged to participate in the Lighthouse Awards System.

Staff encourage all students to display positive behaviours and support those who deserve recognition for their ongoing efforts.

To be awarded a Lighthouse Award, students in Years 7 – 12 are required to apply to their Year Advisor using the 'Application for a Lighthouse Award' form. The application form is available from their Year Advisor or the Head Teacher Welfare.

The Head Teacher Welfare can grant a Lighthouse Award only in conjunction with supporting evidence provided by the student. Supporting evidence must include at least the following:

- Recommendation by the Year Advisor based on comments in the student's most recent report.
- Endorsement from three of the student's class teachers
- Endorsement from the Deputy Principal that must reflect the following
  - Evidence of ongoing adherence to the school uniform policy
  - o Evidence of full attendance except for approved leave
  - o Evidence of exemplary behavior and commitment

- **Process:** 1. Students receive an application form from the Head Teacher Welfare and complete their section including extra-curricular activities they have completed or participated in.
  - 2. Students apply by having three of their class teachers and the Year Advisor complete the relevant section of the application form.
  - 3. Students take their application form to a deputy for checking and endorsement.
  - 4. Students must hand their form to the Head Teacher Welfare for a final check and endorsement.

- 5. The Wellbeing committee will check all applications and the students will receive their awards at a special assembly at the during of terms 2 and 4
- 6. Students who are not successful will receive feedback from the Head Teacher Welfare or their Year Advisor what areas need to be addressed.

## **Rewards for Lighthouse students**

Students who are awarded a Lighthouse Award will be eligible for a number of rewards throughout the calendar year during which they received the award. Students will be required to reapply each year using the processes outlined above.

Each Lighthouse student will receive a certificate along with a letter of Principal's commendation at the Lighthouse Assembly in Term 2/4. Lighthouse students will be invited to attend a number of special excursions including a trip to Sydney for those in Year 9. Other rewards include Cinema excursion during Terms 1, 2, 3 and 4.

Only Lighthouse students are eligible to attend the following excursions:

- End of term Cinema Trips
- End of year Theme Park Excursions
- Year 9 Sydney Excursion
- Year 10 Italian Excursion
- Year 11 Japanese Excursion
- Year 7/11 Peer Support Camp

Other rewards will be granted throughout the school year such as:

- First choice of sports during sport selections
- Opportunities to represent the school at various activities.

## **Appeals/Complaints**

All appeals and complaints about the management of the Lighthouse Award process will be referred to the Principal who will use the *Complaints Handling Policy* as required in all learning and working environments of the Department of Education and Communities.

### **Evaluation**

- The Wellbeing Team will seek feedback through the Year Advisors, the students, parents and the P&C regarding the implementation of the Lighthouse Award System.
- The Head Teacher Welfare will monitor and review the number of students in each year cohort to achieve Lighthouse status.
- The SRC Coordinator and Year Advisers will consult with various student groups to monitor and evaluate the Lighthouse Award System.
- The Wellbeing Team will be responsible for regularly reviewing the Lighthouse Award System and making recommendations to amend it with the aim of increasing positive behaviour demonstrated by students at Byron Bay High School. Feedback from P&C, SRC and the Year Advisors will be used in this process.

### **Additional Resources and Contacts**

'Application for Lighthouse Award'

'Endorsement from Class Teacher'

'Endorsement from Deputy Principal'

Lighthouse Award Certificate

Principal's Letter of Commendation

### **School contact information**

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This document was created in Term 4, 2014 by the following team: